

Governance

The Trust has a Trust Board, which is the accountable body and the key decision maker for the Trust. The Board delegates operational matters to the executive leaders and committees, including the Local Governing Bodies (LGBs). The relationship between the Trust Board and LGBs is characterised as a partnership to realise a common vision and common purpose. The relationship is based on the principles of no duplication of governance and governance being as close as possible to the point of impact of decision-making. A group of Members have been appointed as guardians of the constitution. They hold the Trust Board to account for the effective governance of the Trust. LGBs are established in each school in the Trust. They act as a critical friend to the Head of School and the senior leadership team, overseeing the finances of the school and the school's performance.

The Trust has a team of Governance Clerks, managed by the Director of HR and Governance. The Director is the Company Secretary and the Governance Clerks support the delivery of a robust governance framework. The Governance Clerk team manage governance recruitment, facilitate the performance management processes from a governance perspective and also retain accurate information regarding the various layers of governance (e.g. specialisms, deployment, attendance, resignations and new starter induction processes). They manage online training for Governors, Trustees and Members, clerk meetings, escalate actions, ensure Governing Body minutes are circulated to Trustees, arrange the AGM and joint training sessions and facilitate responses to Subject Access Requests and Freedom of Information Requests.

- Data
- IT
- Catering