

CONFERENCE EDITION APRIL 2024



The 2024 TEAL Teaching & Learning Conference

Just before the Easter break, we welcomed over 600 staff across TEAL to our annual Teaching and Learning Conference.

Jonny kicked off the day as our keynote, reminding us of our 'North Star' guiding principle: building happier, stronger communities so that all of us have better lives. However, the highlight of the day's opening had to be the video compilation of pupils thanking particular staff who have made their lives better; whilst only a small sample of the positive impact we all have on pupils' lives, it was a powerful reminder of our collective purpose as a trust.

Thank You

It goes without saying that events such as this only run smoothly with much hard work behind the scenes. We're grateful for the site team at South Hunsley School, who worked hard to get everything set up ready for the day. A special shout-out also needs to go out to the IT Support teams, who worked well into Thursday evening in order to set up the technology alongside final preparations for the MIS move at the end of term. We'd also like to thank: the South Hunsley catering team (for getting us all fed with a delicious assortment of refreshments); school admin staff (who collated staff lists, booked transport and sorted signage); Karl Keeton (who toured TEAL schools to record the 'Better Lives' video, as well as designing the online programme for the day); and the central admin team (who worked hard on the day to ensure that everything ran smoothly, as well as co-ordinating much of the overall preparation beforehand). Lastly, thank you to everyone who attended the day for your contributions and collaboration.



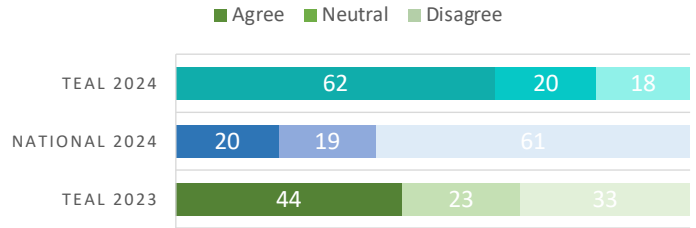
Wellbeing Survey Feedback

Thank you to everyone who has filled in our annual well-being survey- approximately 80% more of us filled this in compared to last year. As Jonny mentioned at the conference, leadership teams use this data to plan next steps to further improve our well-being provision across TEAL.

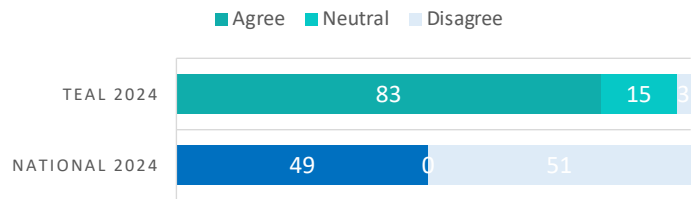
The overview of responses can be seen here, along with comparisons to our survey last year (where the same questions were asked). As we use the national TES survey questions, we're also able to compare our responses against the national picture.

As you can see, we continue to be significantly above the national figures at TEAL, with some notable improvements in comparison to our survey data last year, with significantly more of us agreeing that workload is manageable and that we have the resources they need. Especially important is that 83% of us agree that the work we do matters to us, highlighting the moral purpose of our work as an organisation- this is significantly above the national figure from the TES survey.

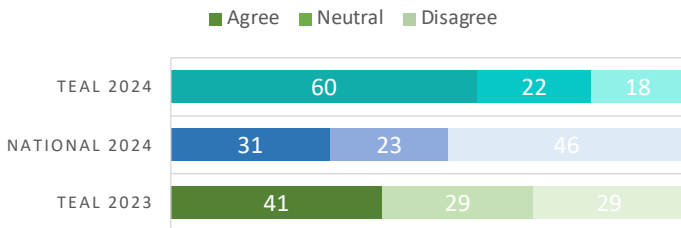
MY WORKLOAD IS MANAGEABLE



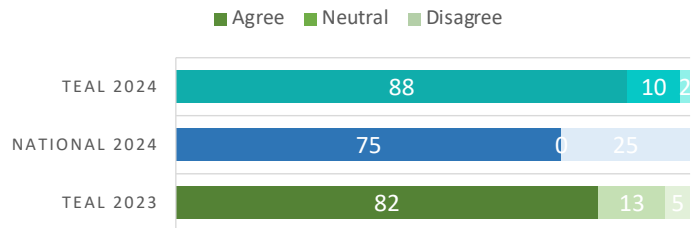
I AM WORKING TOWARDS GOALS THAT MATTER TO ME



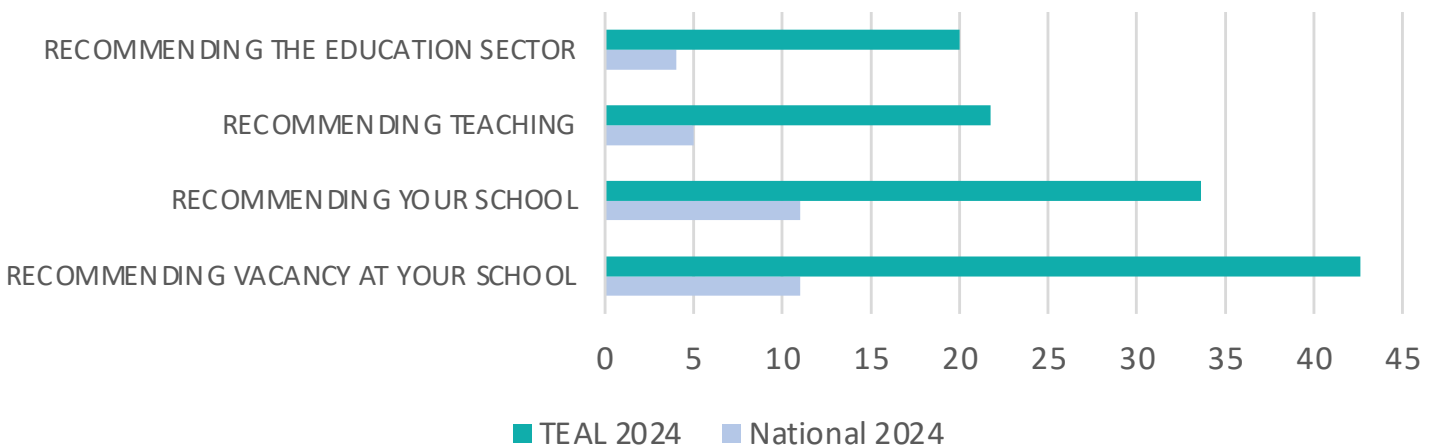
I HAVE ENOUGH RESOURCES TO DO MY JOB



I FEEL CONFIDENT PERFORMING MY ROLE



TEAL STAFF RECOMMENDATIONS (values as a percentage)



CPD Sessions

Across the day, there were a number of sessions to help staff reflect on and develop their practice. We are incredibly grateful for the staff who worked so hard to prepare and deliver these sessions. This is especially true for those who delivered our Professional Quality Improvement (PQI) workshops, where we had 14 different sessions catering for teachers' PQI strategy choices. In these sessions, teachers continued to learn about the evidence that relates to their chosen strategy before beginning to apply the strategy to their practice. Across the Summer Term, this will feed into our PQI cycle, with a focus on implementing these chosen strategies and collaboratively reflecting on our practice through visiting each other's lessons.

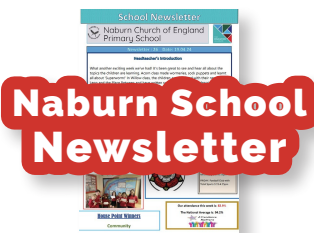
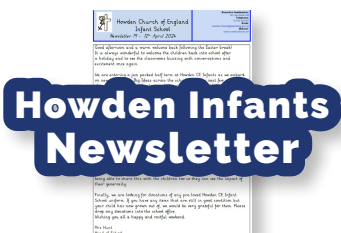
There were also sessions tailored to pastoral staff, who were focused on ways to support pupil attendance – particularly given the national fall

in school attendance since the Covid pandemic. They learnt about how to support emotional-based school avoidance from the Education Psychology Service before being joined by all senior leaders in the afternoon for a session on developing a whole-school approach to attendance. We were delighted to welcome Richard Williman to deliver this session, the content of which will be vital to our schools' improvement planning, with attendance being a core priority across the board.

We were also lucky enough to welcome Paul Grimes and Heather Howard from The Hub School to share their expertise with our teaching assistants and cover supervisors on the day. Their specialist knowledge on supporting sensory processing and positive behaviour support was invaluable and highlights the benefit of working together as a trust, with The Hub School having joined us at the end of 2023. We look forward to welcoming the rest of their team to our 2025 conference.

Schools News

Stay up to date with more news from across the trust...



Beverley Musical Theatre

Kinky Boots

BOOK BY HARVEY FIERSTEIN MUSIC & LYRICS BY CYNDI LAUPER

ORIGINAL BROADWAY PRODUCTION DIRECTED AND CHOREOGRAPHED BY JERRY MITCHELL
BASED ON THE MIRAMAX MOTION PICTURE KINKY BOOTS WRITTEN BY GEOFF DEANE & TIM FIRTH



18 - 22
JUNE



GET YOUR TICKET FOR £17 AT

hulltruck.co.uk/whats-on/musicals/kinky-boots

Our very own Richard McDonald is taking to the stage this June in Beverley Musical Theatre's production of 'Kinky Boots'. Based on the 2005 film, Cyndi Lauper and Harvey Fierstein's musical tells the story of Charlie who, in an attempt to save his struggling shoemaker business, discovers an unlikely hero in the form of Lola: a drag artist.

Several Malet Lambert alumni will be joining Richard for this production, including the director Ian Start (who attended Malet Lambert until 1965), pianist James Cope and former Head Pupil Stanley Brown. Some of you may remember Stanley from our 'Better Lives' video at the conference, though he'll be donning his heels and wig for this production as one of Lola's 'Angels'.

Beverley Musical Theatre have kindly given us a **pair of tickets** to the show for a **TEAL giveaway**. If you'd like your name in the raffle to win, just fill in the entry form from the link/QR code below **before 5PM on Friday 24 May**.

The winner will be emailed by the end of Monday 3 June.



Scan me to enter the Kinky Boots Tickets Raffle or visit teal.to/boots