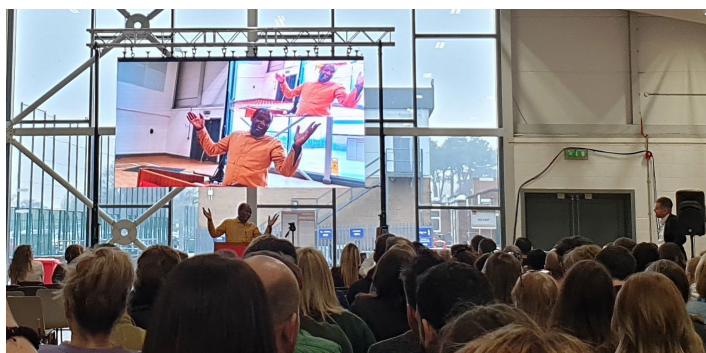


Trust Growth

We are delighted that Wilberfoss CE Primary School officially joined us on 1 May 2023 and we would like to welcome Kris Henderson and his team to the TEAL family of schools.

Following an application to the Regional Schools Advisory Board, Howden CE Infants school has been granted an Academy Order to join TEAL. We are currently working towards a conversion date early in the next academic year. In the meantime, Lee Hill will continue to lead both schools.

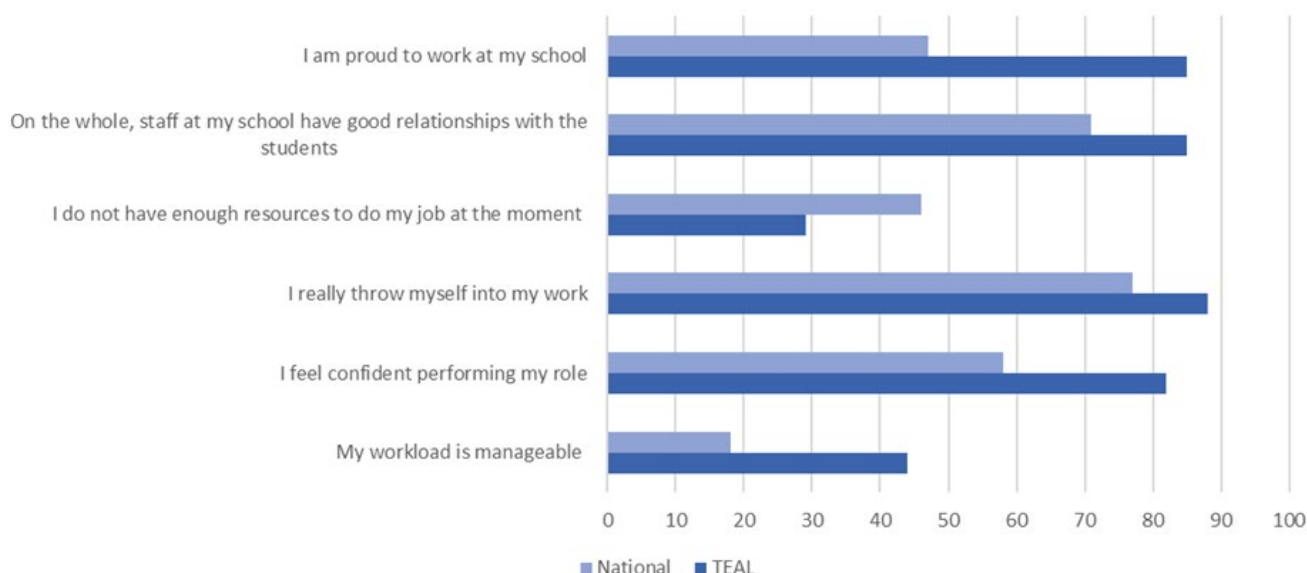
Some of you may have seen in the press recently that TEAL is currently undertaking due diligence on Naburn CE Primary School with a view to it being the named sponsor for the school. We will share more details with you as these become available.



TEAL Annual Teaching and Learning Conference 2023

It was wonderful to see you all at South Hunsley for our Annual Conference. We hoped that you enjoyed the keynote session with Lemn Sissay OBE and also Pooky Knightsmith for the pastoral staff. Once again, the answers to the questions posed at the conference (see image below) were very positive.

TEAL Survey - TEAL Annual Conference, March 2023



Royal Garden Party

Sarah Barley, our Trust Director of Employability was invited to Buckingham Palace after being nominated via the DfE for her "Service to Education". Sarah has spent the last 8 years creating employability skills development programmes to allow students to experience a variety of industries and professions before they even begin an application. The Employer-Led Programme and Pre-Teacher Training Experience allows anyone thinking about a career within industry or teaching to explore a range of application routes and develop a set of standout skills for application and interview.

Since launch in 2017, 175 students have enrolled on the Employer Led Programme which enables students to take part in a full employability skills development programme with Inspire Ignite, take part in industry mentoring sessions with local employers and apply for work experience opportunities.

In 2020, Sarah launched the country's first Virtual Pre-Teacher Training Work Experience Programme for school, college and university students who were thinking about joining the profession. The online programme allows people to develop a teaching resource for Kingston Jr Academy in Kenya to support creative teaching and provide resources to local teachers. Since 2020, over 400 enrolments have taken place and the programme now features on the Get into Teaching website to support recruitment nationally. Sarah has also developed the UK's only Apprenticeship Preparation Programme. The programme enables those looking for an apprenticeship to engage in a structured calendar of events and activities to help support their application. This programme has won the Apprenticeship Champion of The Year Award via the government's National Apprenticeship Service.

Sarah spent the day meeting the royal family, listening to the bands play and enjoyed afternoon tea on the palace lawn. Sarah would also like to thank all of the staff who she works with every day because without their support, none of the work that she has been able to carry out would have been possible. It is a real team effort here at TeamTEAL!



Vivup Platform

We hope that you are all finding the Vivup benefits platform useful and are taking advantage of the discounts available to you. We are continuing to work on local benefits and have this week added our corporate membership with Hull City Council, offering all TEAL employees a 20% discount on fitness memberships. We have over 450 members of TeamTEAL signed up for the platform and we can see that users are accessing a number of different areas, such as the lifestyle support sections alongside the benefits.

SATS

Well done to everyone in our primary schools across the trust for SATS week for both Key Stage 1 and 2. We know that the staff in all schools have gone beyond what is expected to ensure that children have felt supported during this important week, and we know that there are lots of special events planned to celebrate afterwards!

Compliance Corner

Please can all staff remember to archive/dispose of documentation appropriately. It is really important that confidential documentation is disposed of correctly, using the confidential waste bins located across the trust!

Personal data, financial data, passwords, emails containing sensitive information, student records and staff records are some of the data types that should be disposed of confidentially. If you are unsure of how or what to archive or dispose of, please get in touch with the DPO via DPO@theeducationalliance.org.uk.

Spotlight on Luc Perquin, Director of Estates

Luc was born and raised in the Netherlands, where he was once told by his year 2 teacher that he would never pass his English exams. Funnily enough he passed and has ended up in the UK, and even claims his English is now better than his Dutch!

Luc's parents were both teachers and although Luc used to often help read to the children they taught, he took an alternative career path and studied business management in Rotterdam and fashion in The Hague. His first work placement was working in a high-end men's fashion store, where he used to sell Burberry and Hugo Boss suits. He was soon offered a permanent position as a full-time sales assistant, before eventually being promoted to store manager. Luc is now able to say what suit size somebody is by simply looking at them!

After working in retail and realising a 9-5 job wasn't for him, Luc started working in a small hotel in Rotterdam, where he did everything from working on the reception, to serving at the bar and cooking in the kitchen - he claims it was a real life Fawlty Towers. Despite being admittedly unable to fry an egg or pull a pint before working at the hotel, he really enjoyed this line of work and decided to apply for an assistant cruise manager role on a river cruise, sailing through the Netherlands, Germany, and France. He worked on the ship for a year and enjoyed every second. He is now also fluent in German, Dutch, English, Flemish, French and Italian because of it, and even speaks a little Russian.

In 2000, Luc started working for P&O ferries as a storekeeper, where he soon found himself promoted to assistant purser. This is when he met his now wife, who was the entertainments manager on the ship at the time. Because of their different shift patterns and the lack of time spent together off the ships, Luc decided it was time to move to Hull in 2003, where they could have some sort of private life outside of work. Luc then moved back to working in the hotel industry and was often recognised and approached by companies to lead big projects, including the opening of top hotels.

When COVID-19 hit in 2020 and the hotel industry took a hit, Luc applied to work for the COVID testing centres as a mobile testing unit commander. He was trained by the RAF and tested across East and West Yorkshire, soon becoming area manager at the Humber Bridge COVID site. In that role he oversaw 16 COVID testing sites and was responsible for the site managers, health and safety and all facilities management. When Boris Johnson announced that testing would stop on the 1st April that year, Luc knew he would need to look for new work, which is when he joined TEAL in March 2022 as interim Director of Facilities and Estates. He's not looked back since!

Luc says he really enjoys working for TEAL and loves the diversity of the schools and people. He likes that he can physically influence the experience that students have in their schools. Luc believes that if we change things positively, students may not notice this, but these changes can have a significant impact on the environment they are in and experience throughout their time in education.

In his spare time, Luc loves to travel and is a big USA fan. He has big plans for 2024 and is hoping to travel around North America with his family. You could say Luc is TEAL's very own Dr Doolittle as he has 2 dogs, 2 cats and 3 chickens - he did have 24 at one point but this was too noisy for the neighbours! If Luc could do any other job, he says he would love to run a massive hotel somewhere warm like the Maldives.



Schools News



Howden Junior School

It was lovely to see the pupils and staff visiting Howden Minster last month for their Easter service.

Well done to everyone who did their readings, it sounded superb. On another musical note the whole school attended Howden Minster for half an hour to sing in celebration of the Kings Coronation. We were also invited to be part of a coronation art project with Howden School.

Malet Lambert

Pupils and staff at Malet Lambert are celebrating after receiving the prestigious Silver Artsmark Award in a momentous year for the programme as it celebrates 20 years of arts, culture and creativity in schools.

The Artsmark Award is the only creative quality standard for schools, accredited by Arts Council England. It supports schools to develop and celebrate arts and cultural education, putting creativity and wellbeing at the heart of the curriculum.

Artsmark ensures every young person can be creative and access a diverse, high-quality cultural education.

A Massive well done to all pupils who took part in the Duke of Edinburgh expedition this term. The pupils planned and prepared themselves for the expedition and successfully navigated a total of 35km over the two days.

We are delighted to have had a record number of Year 7 applications for Malet Lambert this year. The school will welcome just over 350 pupils into the incoming cohort in line with their amended Published Admission Number.



Wilberfoss Primary School

This month saw the annual Wilberfoss Dance competition! All entries were uploaded to the school You Tube channel. There were some amazing entries - we particularly liked the entry from FS2! Head over to their channel to check them all out.



South Hunsley School & Sixth Form

We are delighted that Michaela Blackledge will take up the role of Headteacher in September 2023. The feedback following the staff presentation from Michaela was very positive and we wish her all the best in leading the school on its next journey.

The Snaith School

Following the appointment of Michaela Blackledge at South Hunsley School and Sixth Form College, we are delighted that following a rigorous selection process, Heather Yates has been appointed as the new Headteacher from September 2023. This now means that we are recruiting for a new Deputy Headteacher and we will share details of this appointment as soon as possible.

Following the closure of Snaith Sports Hall, we can confirm that the building has been signed over to TEAL to allow the school to utilise when required. The school is committed to exploring how the venue can still be a community resource on weekends and evenings.

The Wellbeing Ambassadors have been planting trees kindly donated by the NHS Tree for Life Scheme and getting the Wellbeing Garden ready to be used in the next half term as a quiet space for students to study, read and socialise.

April and May have been busy months for the English department in terms of broadening the literary and cultural experience of pupils. The annual, and always popular, Shakespeare's Globe weekend visit was a great success. Combining sightseeing and shopping in London, 40 pupils enjoyed dinner on London's South Bank before an amazing evening performance of A Midsummer's Night's Dream at The Globe.

Hunsley Primary

Brough in Bloomers attended Hunsley Primary recently to assist pupils with planting in the new poly tunnel that was kindly provided by our Hunsley Primary Parent Partners. It will look super in the coming months!

The school have been working with the manager, Andi Barker of the new care home, Primrose House, which is being build adjacent to the school, to name the new wings. The children submitted suggestions for the names and Godfrey Burley, one of the Governors, created a short list to send on to Andi for a final decision. We cannot wait to find out the result and look forward to hearing about them working closely together once the care home opens.

Year 2 pupils visited the Leeds Museum and had a fantastic time exploring and learning about mummification in Ancient Egyptian times. They were able to see lots of artefacts and the mummy of Nesyamun, an Egyptian priest who was born 3500 years ago. Sounds fantastic!



Driffield School & Sixth Form

In March, Driffield hosted our first celebration events of the year, recognising and rewarding the fantastic efforts of our current Year 7 cohort. We understand the challenge that our 260 students have transitioning to our large secondary - from 10 feeder primary schools - and we felt it appropriate to celebrate their efforts after nearly six months with us. There were three main awards across the events. Firstly, two students from each form were nominated by their form tutor for a tutor award. Our second set of awards were based around our four cornerstones. Each Head of House nominated a student based on care, respect, responsibility and perseverance. Our House Captains then presented the awards, after describing what each cornerstone meant to them. Students were presented with a certificate and cornerstone badge. Finally, our student of the year award was based on the number of stamps students have received, as well as their overall effort across the school year so far. This was the first celebration event of the school year and we are looking forward to our next rewards evening on Thursday 15 June and our Sports Awards night on Wednesday 28 June.



On Tuesday 28 to Wednesday 29 March, a group of Year 12 students had the opportunity to visit King's College, Cambridge. It was an excellent visit and offered a great insight into life at this kind of establishment. Students were given a tour of King's College campus, were provided with advice and information about submitting an Oxbridge application, attended a sample lecture in either the Arts or Sciences disciplines and visited the facilities of the university. They also enjoyed an evening walking tour of the city.

North Cave Primary School

We have been re purposing several devices including Chromebooks and charging cabinets across the trust for our primaries! North Cave have received 20 Chromebooks and a charging trolley and maximising the benefits of being part of TEAL!

As part of our work to promote sustainability and flood prevention North Cave have installed two new planters to the rear of the school building. This was arranged for us by our Friends at West Wolds Slow the Flow. The planters are attached to drainpipes which utilises rain water from the roof to water the plants. This in turn will limit the water entering the drains system and contributing to flooding. Unfortunately, vegetables aren't able to be grown in the planters, but we can't wait to see how they look over the summer months!

