

### Continued Trust Growth

At the start of this academic year, we welcomed Howden Church of England Infant School to TEAL. As Lee Quinn-Hill was already Executive Headteacher at both the Infant and Junior School, it feels as if they have been a part of TeamTEAL for much longer! They were judged by Ofsted to be Good school and following a formal interview process, we are delighted that Lee has been appointed as a full time Executive Headteacher to oversee both schools. We know Lee and his team will continue to lead the school in the TEAL way! It helps that it is only 25 steps from one office to another, as the schools are based on the same site.

Naburn CE Primary School, based in York, joined us on 1 October as a sponsored academy. It is a small village school with currently 44 children on roll. Following an inadequate judgement by Ofsted, the school had a package of support from York City Council and has made great progress. Following reinspection last term (with the inspection team recognising the upward trajectory of the school) it was judged to now be 'requires improvement'.

The Hub School is set to join us this term and the central team are working hard to ensure that the conversion runs smoothly and we will update you once the school has successfully joined TeamTEAL.

As part of our ongoing commitment to making great schools and happier, stronger communities, the central team have also submitted an application to sponsor a Social, Emotional and Mental Health (SEMH) Free School. The school was approved by the DfE in early 2023 and will be situated on the site of the old St Anne's School in Welton, sharing a boundary with South Hunsley School. The application deadline was over the summer break and there was considerable competition from a number of local and national providers. We look forward to hearing if we will be invited to interview for the next stage of the application process.



### TEAL Annual Teaching and Learning Conference - Save The Date!

Our TEAL Annual Teaching and Learning Conference will return on **Friday 22 March 2024** so save the date! The event will once again be held at South Hunsley as a central location. We are currently working on a keynote speaker and the programme of events to share with you, so watch this space.





## Yorkshire Wolds Teacher Training

We were delighted that the class of 2022 were all assessed and awarded QTS by our specially-convened QTS awarding panel; we wish them all well as they embark on the teaching careers. The YWTT class of 2023 is the biggest cohort to date, with over 60 trainees across both the primary and secondary programmes.



Alison and her team are currently preparing for the recruitment window for the class of 2024 which opened in early October, with a number of potential candidates already attending webinars and looking to submit their applications.

## Open Events

Thank you to staff from all of our schools who have supported open events for prospective parents and pupils on evenings and Saturdays. We know that these events take a great amount of organising and the feedback we have had from all schools is that these have been very well attended and parental feedback has been very positive.

## Vivup Platform

Since launching our partnership with Vivup in March this year, many of you have taken advantage of the range of benefits available to all staff at TEAL. As you know, we have recently partnered with Tusker, enabling staff to apply for a car via the salary sacrifice scheme and have also partnered with Wagestream, which allows you to pay, track and save your money, and advance up to your earned salary each month on demand.



There are also a growing range of benefits you can access, including lifestyle savings, health and wellbeing support, the Cycle to Work Scheme, Bike Purchase Scheme, Home and Electrical Scheme and a range of local benefits (which we are continuing to develop).

We are excited to announce that we now have a Virtual GP service available to all TEAL colleagues, allowing you to access a qualified GP from the comfort of your own home or workplace. The telephone GP service is available 24/7, 365 days per year from anywhere in the world and the video consultation service is available from 8am to 10pm, 7 days per week, all year around (with the exception of Christmas Day).

To access all of the above benefits and more, please visit the online benefits platform at [teal.vivup.co.uk](https://teal.vivup.co.uk).



## Estates News

TEAL has an ongoing commitment to improve the quality of the school estate and during the last school year we have invested in several projects across our schools. In North Cave Primary School, we refurbished the KS2 accessible toilet and replaced the carpets in the KS2 classrooms and corridor. In Driffield School, work has started to replace all the remaining single glazed windows in the West Building.

The Trust has also worked to create a more sustainable school estate and will continue to replace all lights in every school to LEDs. Last year Driffield School, Malet Lambert and Howden Junior School were completed. LED replacement work has started at North Cave Primary School and will soon start at Wilberfoss Primary School. The expected remaining spend will be £216,000 over the next two years.

We are also continuing to make our estate a safer place to work. In 2023/2024 we will spend £119,000 across our schools upgrading the fire safety measures. This work will continue for the next 2 years, where we will spend a further £300,000.

## Spotlight on Richard McDonald, Assistant Principal

Richard has re-joined TEAL this year as an Assistant Principal after a stint at Holderness Academy, where he was an Assistant Headteacher. In his role, he'll be looking at professional development, looking to develop new ways of sharing CPD and great practice across the trust. You might see Richard out and about in Malet Lambert and Driffield most weeks, since he teaches English across both schools (as well as sitting on the Malet Lambert SLT). His English specialism is also something he's putting to use in his trust role, with an additional focus on exploring how we teach and promote reading across the curriculum.

Richard started his teaching journey as an NQT at South Hunsley, going on to lead the EdTech strategy there before becoming Head of English. He then moved across to Driffield School as Director of English in 2017, leading on whole-school literacy and elements of whole-school CPD in addition to his departmental responsibilities.

A self-confessed 'edu-nerd', Richard enjoys reading the research around what makes effective teaching and using this to inform his practice as both a teacher and a leader. This has also resulted in him presenting at various conferences and writing for the Chartered College of Teaching's Impact journal on multiple occasions. This year, he's been looking at the research on effective leadership as part of his work on a Level 7 Apprenticeship, combined with a Masters in Leadership and Management. After featuring on the Pride & Progress podcast (talking about being an LGBT+ leader), he's also working with that community to organise a conference next year to share good practice on LGBT+ inclusive education.

As a typical English teacher, Richard reads a lot of fiction and poetry outside work and is always keen to discuss what he's reading with colleagues and pupils alike. Richard also loves to perform in musical theatre, having been involved in various productions over the years. Most recently, he's performed with Beverley Musical Theatre as Seymour (in 'Little Shop of Horrors') and Gomez (in 'The Addams Family'). However, perhaps his most memorable performance for Driffield School staff will be his rendition of 'I Will Survive' as part of their 'Pop-Pop Chicken Challenge'.





# Schools News



## North Cave CE Primary School

The summer term proved to be an exciting time for the children at North Cave CE Primary School. Alongside our KS2 production of 'The Amazing Adventures of Superstan' and our sports days, we were once again proud to offer every child in the school the opportunity of taking part in a residential visit. The children in Classes 1 and 2 visited Paxwold, Class 3 visited Spires Bank House and Class 4 visited Kingswood.

During the summer term, the children in Year 5 completed their work towards the John Muir Award. This award is an environmental award that encourages awareness and responsibility for the natural environment. As part of their work, the children worked in the school's wildlife area, learning more about the environment there and making some improvements.

The children returned to school well in September and we were pleased that our Reception intake was full and that numbers across the school are at their highest level for over ten years! The children have enjoyed taking part in a number of events already this term, including interschool football, our Harvest Festival supporting Hull Foodbank at All Saints Church, a Harvest themed afternoon in their mixed aged house groups and a STEM day. In addition to this, we are excited to have taken 15 ukuleles on loan until Christmas which the children in Year 3 will be learning to play. Alongside our 'wider opportunities' music lesson for the children in Year 4, this means that all the children in Class 3 will be learning a stringed instrument this term.

## Wilberfoss CE Primary School

Wilberfoss supported Oscar's Paediatric Brain Tumour Charity throughout 2022/23, completing a range of fundraising events including Orange Day, cake sales and inflatable 5K races. They raised a whopping £3368.71, the most any school have ever raised for such a worthwhile charity that supports young people and their families through such a difficult time.

"It was great to see Wilberfoss pupils sit a bit taller, smiles of pride on faces when they heard how much money they raised that helps children right now, such as down the road in Hull where a little boy is getting physio to help mobility before starting school in September", said Phil Martinez, Oscar's Fundraising Manager.

Wilberfoss also took part in Burnby Hall and Gardens Coronation display, and using Oscar's as inspiration, planted a wheelbarrow of orange flowers!





## Naburn Primary School

Welcome to Kate Durham who joined Naburn as Headteacher on 1 September 2023. It has been a busy start to the term, including a successful open event with 25 prospective families touring the school. The ever-popular 'Ian's mobile farm' was also invited, bringing along a number of animals (including Dottie the pig and Daisy the fibreglass cow). Following this, the school was named as School of the Year in the York Press Community Pride Awards. Well done Team Naburn!



## Howden Junior School

The children at Howden Juniors dressed in yellow to show their support for World Mental Health Day on 10 October.

Some of the Year 6 children enjoyed a visit to Howden School, where they took part in a Science and Art lesson. Some of the year 4's also enjoyed their first session with the school's 'be well' practitioner, and the conversations around the room were fantastic.

## Howden Infant School

The children at Howden Infants have been inspired this half term with their learning around Howden's town features. The children have been role-playing as shopkeepers, playing in the Ashes "playing field", creating food as restaurant owners and animals in the Marsh.

The Year 1 children have been getting themselves ready to plant, nurture and sell their crocus bulbs to raise money for Polio awareness. The school enjoyed a visit from Howden Rotary Club, learning about communities suffering from polio.

## South Hunsley School & Sixth Form

Welcome to Michaela Blackledge who picked up the reins as Headteacher from Richard Williman this academic year. Michaela brings with her a wealth of experience as this will be her third headship and we wish her well in her new school.

South Hunsley are re-launching their collaborative working group named the Change Makers and are currently recruiting. The group will look at social issues and how to promote equality, diversity and inclusion through the school community. We look forward to hearing about their next project!

A group of ten people ran the Great North Run to represent Team Hunsley on Sunday 10 September, raising money for The Sick Children's Trust Eckersley House. Team Hunsley joined around 60,000 other runners to take the route from Newcastle to South Shields, amounting to 13.1 miles in total.

Their fundraising efforts raised an incredible £5,586.47 for Eckersley House, a home-from-home run by the Sick Children's Trust to provide families with a place to stay while their child is in hospital. The charity is close to our hearts as a school, following the sad loss of pupil Mason last year whose family were supported by the Sick Children's Trust.

## CHANGE MAKERS WE NEED YOU

**Do you have an interest in social issues?  
Do you believe in creating a diverse and equal community?**

South Hunsley School is committed to promoting equality, diversity and inclusion throughout its practice and creating a safe inclusive environment for all pupils and colleagues.

To support the effective development and implementation of the school's equality, diversity and inclusion strategy, we would like to invite all pupils to join a collaborative working group, named the Change Makers.





## Hunsley Primary

The children had a super day on Friday 29 September, working with our partners in STEM (science, technology, engineering and maths) to find out more about real-life jobs from the people who do them.

Our House Team Development Days give children a chance to take part in new and exciting curriculum experiences: this time, they built bridges, got to try on wind-turbine engineer kit (including GIANT tools for fixing off-shore turbines and harnesses that had been out on the North Sea!).

They programmed our brand new Microbits, designed a case to protect an egg, and learnt all about what their blood is made of. The children loved hearing about what it means to be an inventor and they now want to be scientists and engineers!

Thank you to Smith+Nephew; Siemens; HETA; UK STEM; and Chrissy Yates (STEM Ambassador) for visiting the school and working with the children to make the day so informative and memorable!



It was a pleasure to welcome prospective Hunsley Primary parents to our Open Event on Wednesday 20 September. The children were very excited to look around the Reception areas, and the rest of school, and to meet the teaching team. It's always great to meet new families and to get to know the children over the following months through our further open events and visits, story-time sessions and Meet The Teacher evening.

We look forward to our next whole school event on Thursday 23 November, 2023, and are delighted to confirm that we will welcome StarLincs Mobile Planetarium and some furry friends from The Purple Pig Company to join us for the evening. We will also be hosting a Scholastic Book Fair at the event and hope that our current children will come along, too, to enjoy the activities on offer.

If families are interested in our Reception Class 2024, please contact the school to find out more. We look forward to welcoming you.

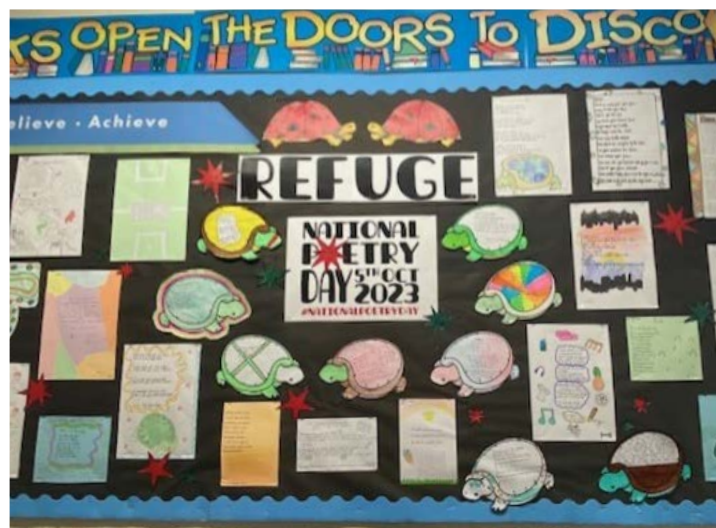


## Malet Lambert

This half term Team Malet welcomed Ofsted for a 2 day, Section 5 Inspection. The staff and pupils were fantastic over the two days and we look forward to sharing the report with you shortly.

Inspection aside, it was still a busy half term for all, with the Year 6 Open Evening, KS4 Information Evening and Year 7 Settling In Evening all taking place within weeks of each other. For the Year 6 Open Evening, over 300 Year 6 pupils and their families were taken on guided tours by staff around every subject in the school. Following the increase in student numbers, Malet have invested in further outdoor dining facilities, with 2 extra outdoor food cubes. The catering team are now proud to offer a variety of street food options.

We would like to say a big thank you to Danny Barrick from the technology department who singlehandedly made the picnic benches which can be seen across the school and which look fantastic.



## Driffield School & Sixth Form

To celebrate National Poetry Day on Thursday 5 October, Driffield students have written their own poems on this year's theme: refuge. We started by thinking about what 'refuge' means: safety, protection, shelter – and the things that make us feel this way.

We read a selection of poems for inspiration and then our amazing young poets were free to express their ideas in whatever form they wished. We've had poems about finding peace on the football pitch, harmony in music, seeking comfort in cosy bedrooms and favourite places, and feeling free to be yourself with family and friends.

Some students have imagined what it would be like to live without a refuge and written poems to share the message that every one of us deserves to have a home. The poems are now on display in our library and in classrooms. Our celebrations for National Poetry Day are part of our whole-school focus on different voices this year which we will explore through lessons and our form-time literacy programme.

## The Snaith School

This term saw Heather Yates move into her new role as Headteacher and we would like to welcome Jim Barton to TeamTEAL who replaced Heather as Deputy Headteacher. We look forward to seeing them in action this term.

We would also like to acknowledge and celebrate the fantastic work done by **The Supporters of The Snaith School Association (SSA)**, who in the past academic year have raised a massive **£4,447** for the school through their events, sales and lottery! Funds have gone towards many projects, including school trips, sports equipment, library sofas and picnic benches.

The SSA will be holding an Origami Event on Tuesday 28 November and a Christmas Bingo on Tuesday 12 December, so please come along and support them and the school!

