

Trust Growth

Some of you may already be aware that Lee Hill, Headteacher at Howden Junior School, is currently supporting Howden Infant School as Executive Headteacher as the substantive Headteacher remains absent, luckily it is a very short commute of about 20 metres between his two offices.

Following an application to the Regional Schools Advisory Board, Wilberfoss CE Primary school has been granted an Academy Order to join TEAL. We are currently working towards a 1st April conversion team, and we can't wait to welcome Kris Henderson and his team.

We continue to speak to a handful of local schools about the benefits of other schools joining us and we will update you as these progress.

Yorkshire Wolds Teacher Training

We continue to recruit well across both our primary and secondary programmes for our September 2023 cohort. Thank you to all of our partners who continue to support recruitment by hosting school experience sessions in their settings, allowing potential trainees to experience life in the classroom before making an application.

TEAL Annual Teaching and Learning Conference

We are delighted to confirm that the Keynote Speaker for this year will be Lemn Sissay OBE.

Lemn is a renowned poet, playwright, performer and broadcaster. He was the official poet of the 2012 London Olympic Games and in 2021 was awarded an OBE for services to literature and charity. He is a Fellow of the Foundling Museum and Chancellor of the University of Manchester.



Compliance Corner

Have you ever wondered about our CCTV policy and why we have cameras in some of our schools? In-school cameras are a valuable resource, which help us in areas such as protecting the students, our employees, enhancing security, crime prevention and protecting property. We don't undertake surveillance with any cameras on site as we do not have the correct powers to do so which are known as "The Regulation of Investigatory Powers Act (RIPA)". Each site which has CCTV has a detailed Data Protection Impact Assessment (DPIA) which covers all aspects of data capture, storage and privacy. Each camera is specially logged with their location and the correct signage. Any extra cameras used in the school need to be assessed and added to our documentation. Should anyone have any queries, further information can be found under the policy section on the TEAL website.

Reminder – personal devices should not be used to take photographs of students or work they have produced. Should you require a device to be able to do this – please contact your IT department.

Spotlight on Francesca Roper - Director of Trust Compliance and Development

Growing up, Francesca always wanted to work in a bank or become an accountant after finishing school. Being the youngest of four, it was the expectation that she would join the Navy following in the footsteps of her three brothers who were all based on submarines at the time. Following some visits on board, Francesca decided that it was not for her!

Francesca undertook her work experience in a local bank, sorting out the incoming cheques and counting money in the safe which was a lot smaller than she had anticipated. After this, she studied A-levels in German, geography and business studies at Hessle High School. She went on to receive offers to study physical geography at the University of Hull, and a joint degree in German and geography at Aberystwyth University in Wales, which seemed to be the only place that offered the strange combination. At the time however, Francesca couldn't bear to leave her horse behind and therefore had a back-up plan in place. That summer, she started a job as a trainee accountant in a local building society where she could also work on the counter dealing with customers. She decided after receiving her results that she wanted to earn money instead of going to University. It was here where she did the accounts for Eric Bristow the darts player!



After working at the building society for a while, Francesca wanted to buy her own house and a better paid job would mean that she would be able to secure a bigger mortgage. She went on to work for a debt collection company in Hull which she really enjoyed, designing dunning letters and collection strategies to increase collections for a number of high profile clients. Her plan was to pick accountancy back up once she had her mortgage in place, however after coincidentally picking up the Managing Director's phone one day when his PA was unwell, she became the replacement overnight!

Francesca then worked as a PA at the debt collection company for a number of years, working with big clients such as the Royal Bank of Scotland and British Gas, supporting with events such as the Royal Open Golf tournament and driving the CEO's to and from the airports for meetings. During her time here she oversaw the due diligence process, working with Rothschilds over a two year project part of a £90m buy-out of the organisation by a private investment firm. Unfortunately, after the acquisition, the banking crash hit and people no longer had a lot of disposable income and collections started to decrease which had a negative impact on the organisation meaning that staff were asked if they would take an exit package. It was then that Francesca decided it was time to make a change and took on a new challenge at South Hunsley School in 2011, as PA to the Headteacher and Leadership Team.

Francesca was PA at South Hunsley School until 2015, when she became the Executive Assistant for the Education Alliance Multi-Academy Trust. Due to her expertise and valuable support across various areas, Francesca went on to become the Director of Trust Development and Compliance in April 2021. Francesca really enjoys her role, particularly supporting staff across the schools and the central team and therefore no two days are ever the same! If she wasn't doing her current job, Francesca thinks that she would like to work for the Crown Prosecution Service or even the Police.

When she isn't working, Francesca enjoys spending time with her family, whether this be visiting the park or soft play with her two young children. Francesca loves horses and had several of them growing up.

Employee Benefits

Following on from the Annual Conference last year, we have been working on enhancing the package of benefits available to #teamTEAL. This will include a salary sacrifice car scheme, salary advance service these will be listed on a platform called Vivup which will also include a list of local businesses who are happy to offer a discount to all TEAL staff. We are hoping to launch this later this term.

Microsoft Education Expert Panel

Matt Wadsworth, our Director of IT was invited to Microsoft's Paddington Office in London in January to take part in the Customer/ Education Experts panel to show how TEAL has setup our Microsoft 365 alongside the security measures we have deployed. As part of the day, Matt was tasked with answering questions from other technical and senior leads from different MAT's and independent schools across the country looking to begin or further their cloud journey.



Tree Planting

On 17th and 18th January, members of the Eco-Committee of South Hunsley donned their warmest outdoor clothing to travel to the Omya Welton Quarry.

On arrival they were taken to the board room where they learned about the business, the site and carbon capture. They had a safety induction from the Quarry manager, William Hardcastle. They were given gardening gloves, their own PPE, healthy refreshments and even a gift bag! Then it was time to go to the area where the tree planting was to take place. Over the two mornings, despite a frozen ground,

students planted around 300 trees under the expert guidance of the Conservation Volunteers. Each student received a certificate detailing the number of trees they planted and the GPS coordinates of their favourite tree. The Conservation Volunteers and staff from Omya carried on the operation in the afternoons and altogether 3402 trees were planted. The Quarry is rewilding a large part of its site and is planning a wild trail. On the Wednesday morning, a photographer that captured incredible shots of the vast array of species that have made the quarry site



their home came to talk to the Eco group about his findings and joined the planting operation alongside with senior members of the Omya group. The students found the experience very enriching. They learned about geology, tree species and about the crucial importance of sustainability in business. They look very much forward to be invited back to the site when the trail is ready.

Our Schools

Malet Lambert

In January we welcomed staff from Wilberforce Sixth Form College to conduct student interviews and speak to our pupils about what Wilberforce Sixth Form College has to offer to them after leaving Malet Lambert.

We are delighted to confirm that Dan Johansson was recently appointed to the position of Assistant Headteacher and Jonny Robinson to the position of Director of Pupil Support just before Christmas. This has now meant that Matthew Whittaker was successful in his application to replace Dan as Director of Science and Emma Genter has been appointed as Head of House to replace Jonny.



South Hunsley School & Sixth Form

We are absolutely delighted to report that South Hunsley have been named the 6th best sporting state school in the school sport mag South Hunsley were in the top 200, and recieved 27th place overall including independent and state schools.

South Hunsley students really had the best of times at the Melton Quarry in January! Learning about science and sustainability and about the species who have made the quarry their home, they also did some tree-planting under the expert guidance of The Conservation Volunteers, Humber Forest help communities to plant trees in the easiest and most effective way possible and at no cost.

Fifteen of our talented students are participating in a national playwriting competition for the national theatre and travelled by train to London with Miss Muir and Miss Devine in search of inspiration. As part of their mentorship, the national theatre invited them to watch a spectacular production of Shakespeare's Tragedy. After seeing the London sights the budding playwrights returned home with new ideas and fantastic memories.



Howden Junior School

In December Howden Juniors went to the Minster for their annual christmas church service.

Year 3 had the most amazing day at Murton Park learning about life in a Roman fort and training to become Roman soldiers.



The Snaith School

At the beginning of February students went on a trip to watch Aston villa vs Brighton womens football. They all enjoyed the game and then got the chance to meet the players!

Year 11 looked particularly smart on 2nd February as they took part in mock interviews with local employers. Each employer identified the pupil that they would have given the job to based on interview performance and the winners will be announced after the half term break.

A big thank you to all the employers, staff, governors and friends of the school who supported this invaluable experience for our pupils alongside Mrs Marsham and Mrs Taylor who make up our careers team.

Snaith had a visit from 'Say yes to the prom dress'. This charity give people prom outfits at no cost and the recipients can choose to keep them or return them. The aim is to make prom as cheap and sustainable as possible.



Hunsley Primary

Team Rubicon visited Hunsley primary on 30th January. The children really enjoyed the Scooter and Skateboard training they provided!

In January the Humber Roads team visited Hunsley primary as they were supporting the National Police Neighbourhood Week of Action. They spoke to the children about road safety and how important it is.



North Cave

Following the approval of their proposal by the John Muir Trust, Year 5 at North Cave embarked on their Discovery award, a twelve weeks project where they will have to participate in activities to meet four challenges:

1. Discover a wild place
2. Explore it
3. Do something to conserve it
4. Share your experiences.

North Cave Primary school has the ideal wild place on its own grounds and the children have spent time exploring it to decide how they will keep it a wild place that encourages biodiversity but that can also be used by students to connect with nature. After a minimum of 25 hours and review of the project, the students (and the two supervising adults, Miss Digard and Mrs Revell) will qualify for a Discovery Award Certificate. More detail about the John Muir Award can be found by visiting <https://www.johnmuirtrust.org/john-muir-award>



In December the children went to the church for their annual christmas church service, they enjoyed a morning of carol singing and readings. Thankyou to parents/ guardians who also came along to enjoy the morning.

Driffield School & Sixth Form

All students in Years 7, 8, 9 and 10 took part in the fantastic BBC Careers Tour on Tuesday 24th January. Thank you to the BBC and the fantastic host Martin Dougan, the producer Karl Taylor and the three wonderful panellists: Aaron Cheeseman, Claire Williams, and George Smith. It was a fabulous day!

Huge Congratulations to the students who took part in the SEND Panathlon Xtend event at Headlands School on January 12th. Eight teams took part in the event, and we are delighted to share that our Driffield students were the winners!

We enjoyed 55 fantastic exhibitors who attended our Careers Fair on 9th December! Thanks also goes to all parents, carers and students who attended the event!



Professor John Greenman from Hull University came to deliver a very interesting presentation to the Year 10 and 11 Triple Science classes and the Science A level students at the beginning of December. The students learnt about the immune system, as well as the development of cancer treatments.

Let's Get Social



Twitter

@TEAL_Trust



LinkedIn

The Education Alliance



@TheSnaithSchool



@southhunsley



@maletlambert



@driffieldsch



@NorthCavePS



@HunsleyPrimary



@Wolds_TT



@ResearchWolds



@Howdenjuniors