

As we reach the end of a very busy half term with a number of open evenings and events, we would like to thank all of our staff for their hard work and dedication. We really value all of our staff and wanted to remind everyone of our employee benefits, details of which can be found on the next page.

Driffield School and Sixth Form

On Tuesday 18 September, a Section 8 Ofsted Inspection took place at Driffield to look at safeguarding, behaviour and leadership and management. During the visit, a team of 4 inspectors, met students formally and informally, observed over 30 lessons and held meetings with key stakeholders across the school. The inspectors deemed that safeguarding was effective and significant progress had been made since the last inspection. It was particularly pleasing to note that students themselves are reporting much higher standards of behaviour and are responding well to the higher expectations that have been set for them. The positive outcome reflected a real team effort on the day and the full letter is available to read on the school website.



We are delighted that on 25 September, Environmental Health visited and awarded both school food preparation areas a score on the door of 5, the highest possible. Congratulations to Janet and all of the team on their hard work.

At the end of the summer term, Driffield School worked in partnership to collect in old school uniform that Jacobs Well would then transport to a school in Burkina Faso which is run by an Icelandic charity. Over the summer holidays 25 black bin bags full of uniform were donated for the pupils in Burkina Faso to wear.

South Hunsley School and Sixth Form College

This academic year, South Hunsley have partnered with the charity 'Mind' to take part in a pilot scheme aimed at looking after the mental health of everyone involved in school life.

The process starts by asking parents, students and staff to take part in a confidential mental health survey, which is designed to discover attitudes to mental health and identify what services South Hunsley currently provides. We are very excited about this opportunity in shaping the future of mental health provision.

The Eco Committee are continuing their good work and are looking to renew their Green Flag award in 2020. They are also looking at involving the wider community and are keen to find businesses happy to sponsor them to help implement some new recycling initiatives, particularly for plastic bottles.

Malet Lambert

The new timings of the school day are working well, particularly lunchtimes and we are delighted that the new lunchtime clubs are proving to be very popular at Malet Lambert with over 500 students opting to take part in an activity over lunch time.

Electronic gates have now been installed at the front of the school which means that the school now has an enhanced secure perimeter as part of its ongoing commitment to safeguarding.



Hunsley Primary School

The new school building looks fantastic and the team are working hard to ensure that it is ready for the children to move in. The build is slightly behind schedule and the children will return after half term to the current temporary site.

We are delighted that pupils at Hunsley Primary have exceeded all national targets this academic year with EYFS Good level of development being 83.3% against the national benchmark of 70.7% and 100% of the Year 1 children who took the Phonics screening check passed. These are fantastic results and are a great foundation to build on.



Employee Assistance Package

The Education Alliance is keen that staff are able to access support for all situations, whether at home or at work.

We offer all staff members a free, confidential, 24/7 helpline providing Telephone and face to face counselling support, personal legal advice and financial advice, Health Advice across a range of medical and wellbeing issues and access to an online portal for further advice and support.

Each year The Education Alliance offers all staff a flu vaccination which is provided in all base schools free of charge.

All staff have access to a GP Helpline service which is available over the telephone 24/7 with the option for an online face to face consultation service and also an electronic prescription service.

Voluntary Benefits

As an employee of The Education Alliance, you can access a range of voluntary Leisure Benefits and Discounts, which includes:

- South Hunsley Sports Centre – Low Cost membership with no joining fee or fixed term contracts
- Discounted membership at East Riding Leisure Facilities
- Up to 30% discount on some of the most well know hotel brands
- Access to Teachers Perks - The scheme is open to all staff, both teaching and associate, and is a free and easy to use system with a good range of offers on a variety of products and services. <https://www.teacherperks.co.uk/>

Pension Scheme

All employees of The Education Alliance are automatically enrolled into either the Teachers' Pension Scheme; or for support staff, the Local Government Pension Scheme.

Further information and Terms and Conditions can be found on their websites.

Childcare Vouchers

The Educational Alliance is committed to supporting working parents in 2017 the Government introduced a new Tax-Free Childcare scheme, with a view to closing existing Childcare Voucher schemes to new entrants.

Information on the government scheme can be found at www.childcarechoices.gov.uk