

Cycle to work scheme

We have now launched our cycle to work scheme for all employees who wish to use it. Cycle2Work allows you to enter into a salary sacrifice scheme for an agreed period; as a result of which, you'll be provided with the use of a bicycle of your choice to meet your specific commuting and private needs

Further details can be obtained from your HR department.



Early Career Teachers

This year the Early Career Framework has launched nationally. Across the Trust we have 25 Year 1 ECTs and 20 Year 2 ECTs.



**YORKSHIRE
WOLDS
TEACHER TRAINING**

Yorkshire Wolds Teacher Training

Congratulations to the Year 4 cohort who trained with YWTT last academic year. Despite such challenging circumstances and limited time in a physical classroom, they all completed the course and met the required Teacher Standards and were all recommended for Qualified Teacher Status by the QTS Awarding Panel. It was lovely to see them all at the celebration event. A number of them have now taken up posts across the trust; we wish all of them well as they begin their career as an ECT.

We were delighted to welcome 58 trainees into our year 5 cohort in September, including trainees from our Tidal and Riding Forward partnerships. Many thanks to our colleagues in schools for hosting the secondary trainees during orientation week, the presentations on their learning from this experience were very insightful as well as entertaining. Our primary colleagues have focused on the development of their knowledge of teaching phonics over the early weeks of the course (skills which will be crucial in supporting children as they recover from the impact of the pandemic).

Recruitment has commenced for cohort 6 in September 2022 and a flurry of applications were received within hours of the application window opening. Further information on how to sign up can be found at www.ywtt.org.uk

Extra school closure day

As you may be aware, 26 July 2022 has been allocated as a school closure day due to the Queen's jubilee. As we had planned to disaggregate this date, we have allocated an additional school closure day of Friday 17 December 2021. This day will also be disaggregated which will hopefully allow staff to relax or indulge in some shopping for the festive period.

Compliance Corner

Thank you to all staff who have completed the Data Protection training. This is a requirement from our Data Protection Officer for our staff to be able to access our systems and handle any data such as emails.

We have created a Sharepoint area for Data Protection which will hold all of the 'how to' guides and information for all staff; this will be available on the desktop for all staff across the trust from 15 November.

Should staff have any queries, they can email these to DPO@theeducationalliance.org.uk.

Spotlight on Jenny Jewitt, Senior Trust Director – Finance and Resources

Jenny's first job was working in a local shoe shop, despite hating feet and having to travel 6 miles on her bike in the snow. As a child, Jenny grew up in a single parent household, where she moved houses seven times and schools five times. Because of this, it was important to Jenny to put down roots to build her life and career.

Jenny knew from a young age that she wanted to work in finance. Aged 15, she participated in her local authority's career package questionnaire; the outcome of the questionnaire suggested accountancy as her most suited job role – Jenny has not looked back since.

University was not really an option for Jenny due to family finances, but (after studying A level Business, English and General Studies) she successfully secured an accountancy training contract with a local firm. This was where she met her now husband (before buying her first house at 19, getting married at 20 and having her first daughter at 21). You could say attaining her training contract was meant to be!

Soon after meeting her husband, Jenny decided to take a jump in career, and move to Pricewaterhousecoopers. She stayed there for 14 years, before moving to The Education Alliance and becoming Head of Finance at South Hunsley. Jenny has now been a loyal member of the team for 10 years. Now titled Director of Finance and Capital, she is the trust's go-to person for anything number-related, and her social and problem-solving skills have resulted in positive, trusting relationships inside and outside of the trust.

When she is not negotiating figures or managing the trusts chequebook, Jenny loves to work-out, whether it's at the gym or with her local netball team (The Cougars). She is also a self-proclaimed foody, steak being her go-to dish, and is partial to a glass of rosé (or two).

Jenny has two daughters who both studied at South Hunsley School. Her eldest daughter is currently studying Medicine at Liverpool University and her youngest is doing an apprenticeship in Project Management. She also has a dog, come bear, called Neil who is 6 months old – and massive!

When asking Jenny about her role and what she enjoys about it, she said "I didn't have much growing up, so I was determined that I was going to have a good career. Believe it or not, being an accountant is actually really sociable and you have to be good with people to get them to trust you in order to help them. Problem solving is what is needed!"



START Programme

YWTT has partnered with the national career's platform START to develop and create the UK's first Virtual Work Experience programme for those considering the teaching profession in the future.



The 10-hour programme is aimed at sixth form college and university students, as well as those currently working as TAs, tutors, cover supervisors or those working in industry and looking to make a career change in the future.

The programme consists of: five seminars recorded by expert teachers; five short assignments; and assessment questions. There is also an opportunity to develop a set of resources for the schools that we work with in Kenya and Laos.

All students/employees that complete the programme will be issued with a certificate from START.

The programme has been accepted to feature on The Careers and Enterprise Company's national resource directory.

The home page can be viewed on the START website:

<https://careers.startprofile.com/page/yorkshirewolds-virtualworkexperience>

TEAL Development Portal

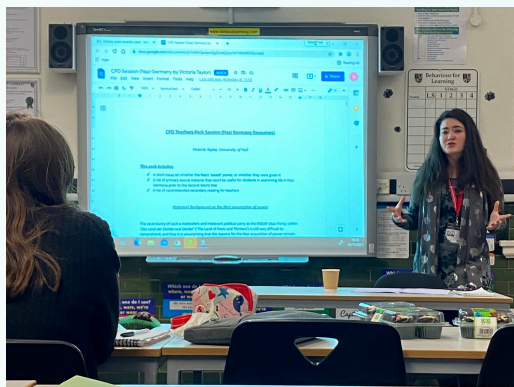
The TEAL Development Portal is available for all members of staff and contains a range of CPD materials, resources and shared practice across the topics of behaviour, curriculum, instruction and assessment (as well as individual subject-specific resources). There are new resources available within the SEND area, including specific information on supporting students with additional needs, supporting less able students and supporting EAL students.

The Teaching and Learning Library contains a range of professional reads, including a new addition to the library: 'Curriculum: Theory, Culture and the Subject Specialisms' by Ruth Ashbee.

Aviation historian presents to local history teaching network at Malet

This term Malet Lambert hosted an evening of CPD that was run by HullClio (a network of history teachers across the city) and the local branch of the Historical Association.

Victoria Taylor, an aviation historian and PhD student at the University of Hull, came in to talk to the network about her work on Nazi Germany. Victoria has appeared on multiple documentaries from the BBC and Channel 4 and is currently completing her PhD on the politicisation of the Luftwaffe in WW2.



She spoke to teachers about current historiographical thinking in academic circles, she posed some questions we could ask of our students to deepen their understanding of Nazi Germany and she talked through a research pack that we could use in lessons. This pack included photographs from the time, changing maps of political boundaries, and an essay she had written comparing historiographical thinking, which will be incredibly useful as a stretch and challenge activity for KS4 and KS5.

Teachers from schools all across the city were invited, including the training schools. We were very lucky to have three of our history trainees from the Trust present and are looking forward to HullClio's next session, on Elizabeth I from Dr Amanda Capern, suitable for teachers of KS4 and KS5, which will be held at Tranby.

For any of our schools that are further afield but still would like to access this CPD, we can arrange for the session to be streamed live or recorded. If you have any questions, please get in touch with Nicole Ridley, lead teacher for PSHE, at Malet Lambert.

TEALtalks

Starting in September 2021, TEALtalks will be introduced into PSHE lessons, assemblies and parental workshops across our trust schools. The idea is that they resemble the format of Ted Talks, where we have a wide variety of external speakers to talk about relevant issues to challenge perception, stimulate debate and raise awareness. Initially, these talks will align to the PSHE programme across our schools; however, the plan is to expand the content to be much wider than PSHE. The following PSHE topics will be covered across the year; we would be grateful to receive any recommendations of anyone who would be keen to deliver a TEALtalk (please email tom.fisher@driffieldschool.org.uk for details).

Term 1 - Identity and Diversity

Term 2 - Relationships and Sex Education

Term 3 - Risk and Safety

Term 4 - Finance and Careers

Term 5 - Healthy Lifestyles

Term 6 - Advocacy Projects: How can I change my community?

Please watch our first two TEALtalks from Jeffrey Boakye (an author, teacher and BBC Radio 4 broadcaster), *Identity & Toxic Masculinity* and *Race & Identity*.

TEALtalks are designed to last between 5-10 minutes and have been pre-recorded so they can be shared across all the schools with ease. We would also like our school communities to be involved in delivering TEALtalks; if any staff or students would like a platform to raise awareness or talk about an experience, please email Tom Fisher.

