

News from across the Trust

JULY 2022

Teacher Development Centre Expansion Completed

The work to expand TEAL Development Centre has now concluded. We are really pleased with the building and have already used it to host sessions for the TEAL Annual Conference and for Cross Subject Meetings.

We do have rooms available as bookable meeting spaces. Should you have any requests, please contact Vic Rae, Executive Assistant via *Victoria.Rae@theeducationalliance.org.uk*





Yorkshire Wolds Teacher Training

This term, we were advised by the Department for Education that Yorkshire Wolds Teacher Training had been successful in their application for accreditation to deliver ITT training to QTS from September 2024. They received a total of 237 applications with only 80 being successful which is an amazing achievement and testament to the hard work and determination of Alison and her team.

In June our QTS awarding panel met and assessed our current cohort, with ITT students' evidence bundles scrutinised by our panel of experts. Following this, we celebrated their achievements at our Celebration Event in the newly developed TDC building, also taking the opportunity to thank all our mentors for all their hard work in support of our trainees throughout the year.

Associate Staff CPD

We are currently reviewing terms and conditions for associate staff including what CPD can be accessed for all levels of staff. Further information will be shared in due course, but should anyone have any requests for CPD, such as apprenticeships, please contact your HR department in the first instance.

Digital Marketing Apprentice

We have appointed a Digital Marketing Apprentice and we are delighted that Lauren has joined the team. Lauren has a passion for photography and videography and one of her first tasks will be liaising with staff to capture their thoughts on being part of TeamTEAL in both written and video format.

If you would like to share your thoughts on your journey with us or what being part of TeamTEAL means to you, please email *Francesca.Roper@theeducationalliance.org.uk*

Compliance Corner

Please remember to lock your screen when leaving your computer. This can be done quickly by pressing the Windows key and the L key (# + L).

Information on how to report a breach and who to notify if you receive a request for information in the format of a Freedom of Information Request or a Subject Access Request can be found on the Data Protection SharePoint page, which is accessible from each school's homepage.



Online Library



Don't forget, the teaching and learning library is available for everyone to access through the TEAL Development Portal.

To access the teaching and learning library directly <u>click here</u>.

We have altered how to log into the T&L library to simplify it. You can now log in using Office 365. As you enter the log in page simply use the 'sign in below' option on the right hand side of the log in page and choose the Office 365 option. Included in the library now are:

- Curriculum: Theory, Culture and the Subject Specialisms, Ruth Ashbee
- Teaching WalkThrus VOLUME 2, Tom Sherrington, Oliver Caviglioli
- Closing the Vocabulary Gap, Alex Quigley
- Reading Reconsidered, A Practical Guide to Rigorous Literacy Instruction, Dough Lemov
- Teach Like a Champion, Dough Lemov
- The Science of Learning, Busch and Watson
- Seven Myths about Education, Daisy Christodoulou
- The Writing Revolution, Hochman and Wexler
- Why Don't Students Like School? Daniel Willingham
- Understand How We Learn, Yania Weinstein, Sumeracki, Caviglioli
- Teaching Walkthrus, Tom Sherrington, Oliver Caviglioli

Should you prefer to read a physical book, please do visit your in-school library who can try and match you with something you will enjoy reading.

Staffroom refurbs

Following the decision by the Board of Trustees to provide funding for the refurbishment of staffrooms across the trust, we can confirm that the amount of funding has now been increased from £20,000 to £40,000 to create a really nice environment for staff to utilise during their breaks. We have asked schools to work with staff on the proposed changes. We hope that plans for staffrooms in all of our schools are coming along nicely and we can't wait to see them all finished next term.



Electric Charging Points

As part of our work on sustainability, we have now commenced work on fitting electric charging points across our sites. Following the building works at the TDC, 4 charging points have been installed at South Hunsley.

The Snaith School and Malet Lambert will have 4 charging points as part of their new build. Driffield is currently having four points installed with works planned for our two primary schools over the summer period.

Charging will be at cost price and further information on how to access the spaces will be shared by each school in due course.

Advisory Board

Following an election process for the region, we can now confirm that Jonny Uttley, CEO has been appointed to the Yorkshire and Humber Advisory Board from September 2022. The role of the Advisory Board is to help the Regional School's Commissioners oversee the academy sector and conversions of maintained schools in their regions using their local intelligence.

Spotlight on Sue Heptinstall, Head of HR

Sue Heptinstall joined us in early 2021 as Trust Head of HR. It wasn't the best start to her new role as at the end of day 1, we entered lockdown and Sue worked from home without being able to meet all the team. Sue is highly experienced and will be celebrating working in education for 40 years next year.

After leaving school, Sue secured a position at Yorkshire company YPO who provide educational supplies. Sue initially started in the published book section which saw local primary teachers coming in to source reading books for their classrooms. Shortly after Sue was moved into the office ordering text books for schools and checking invoices before being promoted to Assistant Manager by the age of 20. Following this, Sue made the move to the Education Personnel at Wakefield Council as a Staffing Officer where she worked on a job share basis for 12½ years whilst raising her family. Sue then became full time Assistant Team Leader advising Headteachers and processing salaries for 5,500 school



employees before moving into the role of Schools Sickness Absence Officer where she was responsible for the monitoring of staff sickness across 155 schools in the Wakefield locality. Sue moved to St Thomas a Becket Secondary school as HR Manager in 2008 where she was on SLT and facilitated stakeholder consultation and conversion of the initial eight schools to a Multi Academy Trust in 2012, which, over time grew to fifteen schools. Sue worked in a hybrid role at both her base school and across the trust as Head of HR on a secondment and was appointed to the full time strategic trust role of in 2015.

During her working career, Sue chose to undertake ILM qualifications in Leadership and Management and subsequently decided in her 40's to undertake a master's degree, Level 7 CIPD Postgraduate Certificate in HR Management part time as she worked! Sue graduated in November 2012 and was awarded her certificate by actor Patrick Stewart OBE at Huddersfield University.

Sue also worked as a consultant trainer for ASCL over a 3 year period alongside her substantive role, training senior school leaders across the country in all aspects of HR and absence management.

Sue explains that she was attracted to work at TEAL after attending HR Networking events and hearing from our HR Director Lisa Longstaff about the ethical approach that TEAL has become recognised for, which Sue felt aligned to her working ethics and morals. Sue loves her role and says "I really genuinely enjoy my job, I like advising and supporting people at all levels across the organisation". Sue says that if she could do any other job, she would consider being a foster parent as she feels that would be really rewarding and would make a difference to young people's lives. Sue has three children, her eldest daughter has a PhD in Medicinal Chemistry working full time as a Medical Writer in Newcastle and is married with 2 year old twin boys. Her son, after studying History at degree and masters level, has a PhD in Mechanical Engineering (research based on British Army Weapons through the ages) and works in law enforcement in West Yorkshire. Her youngest daughter has a first class honours degree in Philosophy and is a Teacher of RE, History and PHSE in Bradford, she has also just commenced a new pastoral role as Deputy Director of Curriculum Phase (Years 8 and 9), despite only being in her first year as an ECT 1.

When Sue isn't in school, she enjoys travelling, walking, yoga and of course spending time with her family and twin grandsons.

TEAL Subject Leads

In 21-22 subject leaders across schools have collaborated to develop curriculum maps, long term plans and medium term plans, initially focusing on year 7 and 10 in most areas. Leading on into 21-22 and beyond, we will continue to collaboratively plan curriculums in year 8 and 11 (for 2022-2023) in the summer term cross-trust meetings and year 9 (2024-25) in most subjects.

Congratulations to the following staff who have been successful in their applications for the role of TEAL Subject Leads:

- Drama Sam Johnson (SHS)
- English Hannah Collins (DS)
- History Alison Burnitt (DS)

- Maths Cathy Hogben (DS)
- MFL Chrissie Savage (SHS)

Malet Lambert

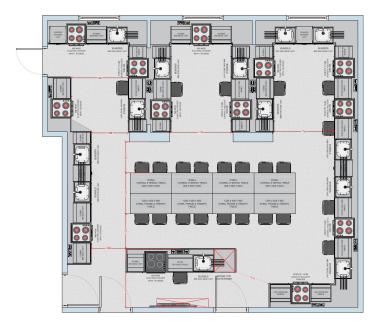
The new building work is coming along nicely and is currently expected to be completed ready for the new academic year.

Last month, representatives from Malet Lambert were invited to be part of Yom Hashoah, the Jewish Holocaust Remembrance Day. Several readings and personal stories from members of the synagogue were read out. Maise C and Sam M both read a piece from Bob Rosner, a Jewish Austrian who arrived in Hull on the Kindertransport. They were then invited to place a stone next to a newly planted tree to commemorate the day.

When asked about their experience, the students said, 'while remembrance is so important, it is also vital to stop events like the Holocaust from happening again.' and 'Today really highlighted how the Holocaust is still relevant today. Like many of the Jewish refugees who had to flee Nazi occupied countries, many Ukrainians are having to flee their homes due to war.' History teacher, Amy Norman, who accompanied the pupils said, 'Both pupils were a credit to the school. Working with the local Jewish community is vital in ensuring that events like the Holocaust are never repeated.'



SOUTH HUNSLEY SCHOOL FOOD TECH ROOM 42 - OPTION 1



South Hunsley School & Sixth Form

Congratulations to Callum Holness who has been appointed as Director of Science, Cal has been interim Director of Science this academic year and has now secured the role permanently.

We are delighted that we are able to refurbish two of our food technology classrooms and the prep rooms in the riding building. The total project cost will be £180k.

Last term saw the South Hunsley Under 13 Girls 6 a-side football team crowned National Champions after winning the Utilita Girls Cup at Wembley. Over 22,000 students across the UK participated in the competition and it is a fantastic achievement to reach the final. The intense final match saw South Hunsley beat Surbiton High School by a goal.

Following this amazing achievement, there were also wins in the national finals, held at the end of May in Birmingham, for our U13 boys and U15 girls' team. Congratulations to all involved!

The Snaith School - Good!

Last half term saw Ofsted visit The Snaith School. The inspection team were very thorough and were impressed by Michaela and her fantastic team and TEAL colleagues, and judged them to be *Good* across all areas.

This month will see work begin on modernising the student toilets, the layout will be similar to the new toilets installed at Driffield and South Hunsley. The project will cost £450k which will refurb three sets of toilets, two in the main building on the ground floor and one in the humanities block.



North Cave

The children and staff at North Cave are planning a busy final half term of this academic year with transition events, productions, visits and sports days to look forward to. They are particularly looking forward to welcoming their new starters for September who have now started their transition visits. It is great that the new reception intake for September 2022 will exceed 20 which is testament to the exciting environment created by the team at North Cave.

North Cave is proud of its record of residential visits for all year groups including reception and completed the first visit of this academic year to Kingswood earlier in June. We think North Cave is unique in taking 4 and 5 year olds away overnight and know that the children are really looking forward to this! This year the residentials will also include Spiers Bank which is available for any trust school to make a reservation for. Should you wish to make an enquiry, please contact Jodie.worthington@driffieldschool.org.uk

As part of their work this term, North Cave have almost completed the renovation of their new library which will provide an inviting space for the children to access. They are grateful for the support of other trust schools in this project who have provided help in painting the room and providing and building some of the furniture. It has been a real team effort and we look forward to seeing this open to the North Cave Primary School community later this term.

Hunsley Primary

As this is the first time we have had a Year 6, it's also the first time Hunsley Primary children have experienced Key Stage 2 SATs, a residential visit, and transition to secondary school. The team are currently busy planning their first Y6 graduation season, including a special Leavers' Celebration Assembly, school picnic, and HP graduates' photo booth!

We are also holding a Summer Fayre on **Saturday 16 July**, 10am to 1pm, so why not come along with your family to look at the facilities and enjoy our activities and stalls, including a mobile farm, the Labrascals science workshop, and creative crafts!

Driffield School & Sixth Form

We are delighted that - after two years disrupted by Covid restrictions – Year 7 will be back at our Spiers Bank House facility in the North Yorkshire Moors. This has formed part of our school offer to students for many years and all Year 7 students get the opportunity to visit with their tutor group, for an overnight stay, completing various team building activities and enjoying the outdoors; we are all really looking forward to it.

At the end of the year, we will say very fond farewell to Anne Stanesby who is retiring after completing 44 years of service at the school. This is a truly remarkable achievement and Anne has made a difference to the lives of so many young people both in the school and the wider community. We wish her all the very best for a long, happy and, most definitely, well-earned retirement. Anne will be very much missed and we look forward to giving her a proper send of at the end of term.



Let's Get Social



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